
MINUTES

1. CALL TO ORDER

At 5:00 p.m. Board President Griffin called the meeting to order at the Chico City Council Chambers, East Fourth and Main Streets and announced the Board was moving into Closed Session.

Present: Griffin, Robinson, Hovey, Kaiser, Loustale

Absent: None

1.1. Public comment on closed session items

There were no public comments

2. CLOSED SESSION**2.1. Update on Labor Negotiations**

Employee Organizations:

Representatives:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Jim Hanlon, Asst. Superintendent

Joanne Parsley, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

2.2. Conference with Real Property Negotiators

Per Government Code §54956.8

APN #s 006-220-008-000 and 005-570-014-000,

Price and Terms of Payment

Agency's Negotiator: Kevin Bultema

**2.3. Conference with Legal Counsel –
Anticipated Litigation**

Per Subdivision (b) of Government

Code §54956.9 (one case)

3. RECONVENE TO REGULAR SESSION**3.1. Call to Order At 6:03 p.m.**

At 6:03 p.m. Board President Griffin called the meeting to order.

3.2. Report Action Taken in Closed Session

At 6:04 p.m. Board President Griffin noted the Board had been in Closed Session and there was nothing to report.

3.3. Flag Salute

At 6:04 p.m. Board President Griffin led the salute to the flag.

4. ORGANIZATIONAL MEETING

4.1. Eileen Robinson was unanimously elected President

4.2. Kathleen Kaiser was unanimously elected Vice President

4.3. Gary Loustale was unanimously elected Clerk

4.4. Superintendent Kelly Staley was unanimously appointed as Secretary

4.5. The Board unanimously agreed to continue the meeting schedule with the first Wednesday of the month as a Workshop and the third Wednesday of the month as the Regular Board meeting with exceptions in March and June (the fourth Wednesday of the month) and December (the second Wednesday of the month). The Regular Board meetings will be held at the Chico City Council Chambers with Closed Session to begin at 5:00 p.m. and Open Session to begin at 6:00 p.m., as long as it is not cost prohibitive. The Workshops will be held at the Chico Unified District Office in the Large Conference Room. Staff will investigate use of CUSD facilities for all Board Meetings starting at the beginning of the 2016-17 school year. It was also unanimously agreed that a Board Workshop for a Closed Session only will be held on January 6 at 4:30 p.m. at the Chico Unified District Office in the Large Conference Room.

4.6. No changes were made to the Agenda Layout.

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5. STUDENT REPORTS

At 6:13 p.m. CHS Principal Mark Beebe introduced students Rebeca Kinslow, Dylan Beadle, Delaney Dowell, Sonia Anthoine, and Hope Spanfelner. The group presented a PowerPoint describing how they were involved with the CHS Chapter of the California Scholarship Federation and had received the President's Volunteer Service Award, gold level for collectively volunteering more than 4,000 hours at various community organizations in the Chico and Butte county area. Parkview Principal Holly McLaughlin presented information on the Robotics program at Parkview elementary that utilizes Cubelets and introduced students Blake Bettencourt, Miles Humbert, Mason Nelson, and Benjamin Rohrer who explained and demonstrated how their projects worked.

6. SUPERINTENDENT'S REPORT AND RECOGNITION

At 6:31 p.m. The Superintendent's Award was presented to Sierra View Teacher Daryl Bender by Principal Mele Benz and to CHS Campus Supervisor Diane Kennedy by Principal Mark Beebe and Assistant Principal Reg Govan. At 6:40 p.m. Jack Danielson presented information on and distributed a handout regarding the Donor's Choose program which has provided CUSD schools with \$206,528.37 in materials beginning with the 2010/11 school year and benefitted 28,274 students. He announced that in 2015 alone, \$50,057.56 has been funded to date.

7. ANNOUNCEMENTS

At 6:44 p.m. Board Member Kaiser complimented and congratulated PVHS students, staff and football players on their professional conduct during the regional football championship game. Board Member Loustale also noted that coaching staff had been very flexible and allowed a football player to participate in a Robotics class along with football practice. He also noted that the Career Pathways Grant was going to allow coding enhancement lessons at the jr. high level.

8. ITEMS FROM THE FLOOR

There were no items from the floor.

9. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS

At 6:47 p.m. Assistant Superintendent Jim Hanlon announced there was nothing to report from CUMA and CSEA. Hanlon announced he felt the three days spent together with CUTA in IBB training was well worth the time and cost as rapid progress is being made on all items being discussed. CUTA and the district teams have met three times and have two more meetings scheduled regarding contract language from last year.

10. CONSENT CALENDAR

At 6:49 p.m. Board President Robinson asked if anyone would like to pull an item from the Consent Calendar. Board Vice President Kaiser pulled Item 10.1.2. and Board President Robinson pulled Item 10.4.2. Board Clerk Hovey moved to approve the remaining consent items; seconded by Board Member Griffin.

10.1. GENERAL

10.1.1. Approved the Minutes of Regular Session on November 18, 2015, and Special Session on December 9, 2015 (with minor typographical changes made).

10.1.2. This item was pulled for further discussion.

10.2. EDUCATIONAL SERVICES

10.2.1. Approved the Expulsion of Students with following IDs: 58950, 61375, 61434, 76249, 79557

10.2.2. Approved the Expulsion Clearance of Student with the Following ID: 81313

10.2.3. Approved the Field Trip Request for CHS FFA Officers to Attend a Winter Officer Retreat in Chester, CA from 12/18/15 to 12/20/15

10.2.4. Approved the Field Trip Request for CHS FFA Ag Department to Attend the Made for Excellence and Advanced Leadership Academy Conferences in Redding, CA from 01/15/16 to 01/16/16

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- 10.2.5. Approved the Field Trip Request for PVHS IB Seniors and Juniors to Participate in Rock Climbing at Davis, CA from 01/08/16 to 01/09/16
- 10.2.6. Approved the Field Trip Request for PVHS I-Tech and Video Production Students to Attend the Skills USA Leadership Conference in San Diego, CA from 03/30/16 to 04/03/16
- 10.2.7. Approved the Field Trip Request for PVHS Music Students to Attend the Northern California Honor Band and Choir at Humboldt State in Eureka, CA from 02/04/16 to 02/07/15
- 10.2.8. Approved the i-Ready Intervention Contract for Title I Schools

10.3. BUSINESS SERVICES

- 10.3.1. Approved the Accounts Payable Warrants

10.4. HUMAN RESOURCES

- 10.4.1. Approved the Certificated Human Resources Actions

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comments</u>
<u>Temporary Appointments – 2015/16</u>			
Hervey, Patience	Psychologist	12/07/2015- 06/30/2015	0.2 FTE
Quok, Kalya	Secondary	11/30/2015- 06/02/2016	0.4 FTE

- 10.4.2. This item was pulled for further discussion

(Consent Vote)

AYES: Griffin, Robinson, Hovey, Kaiser, Loustale

NOES: None

ABSENT: None

11. DISCUSSION/ACTION CALENDAR**ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION****10.1.2. Approved the Items Donated to the Chico Unified School District**

Donor	Item	Recipient
Carol L. Grigg In Memory of Dorette Boyer	\$25.00	CUSD
W.A. & Mary Carleton In Memory of Dorette Boyer	\$25.00	CUSD
Ken & Sheryl Lange In Memory of Dorette Boyer	\$50.00	CUSD Education Foundation
Mr. & Mrs. Joseph Navarro In Memory of Dorette Boyer	\$20.00	CUSD
Barbara Ensworth	\$150.00	Hooker Oak
Gerald & Barbara Ensworth	\$200.00	Hooker Oak
Dutch Bros Coffee	\$75.00	Hooker Oak
Hooker Oak PTO	\$259.98	Hooker Oak
James Heath, HBC Construction	\$1,100.00	Marigold
B. Scott Hood, DDS	\$200.00	Sierra View
B. Scott Hood, DDS	\$500.00	CJHS
Tino Nava/PG&E YourCause	\$249.00	CJHS
Wells Fargo Community Support Campaign	\$105.00	MJHS

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The Discovery Shoppe League, Inc.	\$10,000.00	MJHS
Elizabeth Devereaux	\$2,000.00	CHS
Gary & Charlotte Hull	\$100.00	PVHS
North Valley Community Foundation	\$199.80	PVHS
FACES Program		
Mike & Darcy Labrum	\$200.00	PVHS
In Memory of Gary Sifton		
Tebo & Shea	Sweatshirts and Uniforms @ \$659.51	PVHS
William & Karen Horn	\$100.00	PVHS
In Memory of Gary Sifton		
Dino Corbin	\$500.00	PVHS
Deer Creek Broadcasting, LLC		
Margaret McMillan	Clarinet @ \$500.00	PVHS
Karin Towner	\$150.00	PVHS

Board Vice President Kaiser noted she pulled this item to acknowledge the donor list and, in particular, the Discovery Shoppe League who donated \$10,000 to Marsh Jr. High School. Board Vice President Kaiser moved to approve the items donated to the CUSD; seconded by Board Member Griffin

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

10.4.2. Consider Approval of Classified Human Resources Actions

ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
APPOINTMENT			
Anderson, Sheila	Instructional Assistant/ Citrus/1.8	12/7/2015	New Position
Brown, Deborah	Cafeteria Assistant/CHS/6.5	11/16/2015	Existing Position
Cheney, Karen	Cafeteria Assistant/BJHS/3.0	11/16/2015	Vacated Position
Coletti, Ryan	Library Media Assistant/Sierra View/0.8	11/16/2015	New Position
Coulon, Kimberly	IA-Special Education/ PVHS/5.0	11/17/2015	Vacated Position
Cowan, Jason	Campus Supervisor/BJHS/2.3	11/16/2015	Vacated Position
Dixon, Constance	Campus Supervisor/CJHS/0.5	12/8/2015	Vacated Position
Egger, Kimberly	IA-Special Education/Hooker Oak/6.0	11/16/2015	Vacated Position
Fegley, Gloria	Cafeteria Assistant/PVHS/3.0	11/16/2015	Vacated Position
Forayter, Carol	Campus Supervisor/CHS/2.5	11/16/2015	New Position
Gray, Elaine	Library Media Assistant/ Citrus/0.8	12/9/2015	New Position
Irwin, Enan	Computer Technician/Info Tech/8.0	11/18/2015	New Position
Jessee, Kathryn	Campus Supervisor/CJHS/1.0	1/4/2016	Vacated Position
Leach, Ashlee	Cafeteria Assistant/ Marigold/2.5	11/19/2015	Vacated Position
Martin, Theresa	Cafeteria Assistant/BJHS/3.5	11/16/2015	Vacated Position

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ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
Ostrowski, Tammy	Health Assistant/McManus/5.0	12/7/2015	Vacated Position
Reise, Marcy	Instructional Assistant/Sierra View/2.0	11/16/2015	Vacated Position
Skinner, Ellen	IA-Special Education/Neal Dow/5.0	11/10/2015- 2/17/2016	During Absence of Incumbent
Suttles, Erin	Campus Supervisor/BJHS/1.0	11/30/2015	Vacated Position
Toth, Noelle	Parent Classroom Aide-Restr/Marigold/1.0	12/7/2015	New Position
Wong, Shelley	Cafeteria Assistant/CHS/3.0	11/16/2015	Vacated Position

LEAVE OF ABSENCE

Findlay, Janette	IPS-Healthcare/Loma Vista/4.0 & 2.0	10/1/2015- 11/8/2015	Per CBA 5.2.9
Findlay, Janette	IPS-Healthcare/Loma Vista/3.6 & 2.0	11/9/2015- 11/29/2015	Part-time Per CBA 5.2.9
Findlay, Janette	IPS-Healthcare/Loma Vista/2.4 & 2.0	11/30/2015- 6/2/2016	Part-time Per CBA 5.2.9
Hammon, Keli	Custodian/Inspire/8.0	12/3/2015- 1/3/2016	Per CBA 5.3.3
Wong Espinal, Marlia	IA-Bilingual/Rosedale/5.3	11/30/2015- 3/1/2016	Per CBA 5.11

RESIGNATION/TERMINATION

Anderson, Claudia	Office Assistant/PVHS/8.0	12/30/2015	PERS Retirement
Clark, Hannah	IA-Special Education/Chapman/3.0	1/8/2016	Voluntary Resignation
Findlay, Leonard	IPS-Classroom/Loma Vista/6.0	12/4/2015	Voluntary Resignation
Hays, Janice	Custodian/MJSH/8.0	12/30/2015	PERS Retirement
Kiser, Marilyn	IA-Special Education/Sierra View/5.0	12/30/2015	PERS Retirement
Lana, Pamela	IPS-Classroom/MJHS/3.5 & 3.0	12/30/2015	PERS Retirement
Landberg, Jacqueline	IPS-Classroom/Emma Wilson/2.0	11/13/2015	Voluntary Resignation
Landberg, Jacqueline	IPS-Healthcare/Emma Wilson/4.0	11/13/2015	Voluntary Resignation
Mansfield, Mary	IPS-Healthcare/Shasta/3.5	12/4/2015	STRS Retirement
Mansfield, Mary	IPS-Healthcare/Parkview/3.0	12/4/2015	STRS Retirement
O'Grady, Karen	Sr Library Media Assistant/MJHS/6.0	11/17/2015	Voluntary Resignation
Pepper, Kayla	IPS-Classroom/Emma Wilson/3.5	11/30/2015	Voluntary Resignation
Platero, Holly	IPS-Healthcare/Emma Wilson/6.0	1/4/2016	Voluntary Resignation

RESIGNED ONLY POSITION LISTED

Brown, Deborah	Cafeteria Assistant/CHS/6.0	11/15/2015	Increase in Hours
Cheney, Karen	Cafeteria Assistant/PVHS/2.0	11/15/2015	Increase in Hours
Cowan, Jason	Campus Supervisor/BJHS/1.8	11/15/2015	Increase in Hours

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ACTION NAME	CLASS/LOCATION/ASSIGNED HOURS	EFFECTIVE	COMMENTS
Egger, Kimberly	IA-Special Education/Hooker Oak/5.0	11/15/2015	Increase in Hours
Fegley, Gloria	Cafeteria Assistant/PVHS/2.0	11/15/2015	Increase in Hours
Forayter, Carol	Campus Supervisor/CJHS/1.0	11/15/2015	Increase in Hours
Forayter, Carol	Campus Supervisor/CJHS/1.0	11/15/2015	Voluntary Resignation
Forayter, Carol	Campus Supervisor/CJHS/0.5	11/15/2015	Voluntary Resignation
Martin, Theresa	Cafeteria Assistant/Chapman/3.3	11/15/2015	Increase in Hours
Reise, Marcy	IA-Special Education/PVHS/3.0	11/15/2015	Transfer w/Decreased Hours
Wong, Shelley	Cafeteria Assistant/CHS/2.0	11/15/2015	Increase in Hours

At 6:51 pm Board President Robinson noted the high number of retirements that Classified staff have at mid-year as opposed to end of year and acknowledged their service and wished them well. Board President Robinson moved to approve the Classified Human Resources Actions; seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

11.1 EDUCATIONAL SERVICES

11.1.1. Information: Athletic Accountability Plan

At 6:52 p.m. Randy Gilzean presented the current status of the Athletic Accountability Plan and discussed possible changes. He stated the Board will be asked to approve final revisions in the spring. The Board thanked Randy Gilzean for his work.

11.1.2. Discussion/Action: Vendor Recommendation – Duplicating Equipment

At 7:01 p.m. Director John Vincent presented information on processes utilized for choosing a vendor and recommended approval of the contract with Ray Morgan Company for duplicating equipment services. Board Member Hovey moved to approve the contract with Ray Morgan; seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

11.2. BUSINESS SERVICES

11.2.1. Discussion/Action: 2015-16 1st Interim Budget

At 7:05 p.m. Assistant Superintendent Kevin Bultema presented a PowerPoint and information on the 2015-16 1st Interim Budget. He thanked Directors Jaclyn Kruger and Connie Cavanaugh for their work in both closing the year out and for meeting individually with school sites for detailed discussions regarding their budgets. It was noted that Board Members should contact BCOE Board members individually to let them know how they feel about changes to the ROP program. Board Members complimented staff on their budget preparations for moving the sixth graders to the Jr. High campuses. Board Member Griffin moved to approve the 2015-16 1st Interim Budget; seconded by Board Member Hovey.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

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NOES: None

ABSENT: None

11.2.2. Discussion/Action: Retiree Medical Benefits, Tentative Agreement

At 7:54pm Assistant Superintendent Kevin Bultema presented information on the tentative agreement. Board Member Griffin moved to approve the tentative agreement; seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

11.3 HUMAN RESOURCES

11.3.1. Discussion/Action: Approval of Board Representative to Personnel Commission

At 7:58 p.m. Assistant Superintendent Jim Hanlon provided information on the recommendation that Gloria Bevers continue to serve as the district representative to the Personnel Commission. Board Vice President Kaiser moved to approve Gloria Bevers as the district representative; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin, Hovey

NOES: None

ABSENT: None

12. ITEMS FROM THE FLOOR

At 7:59 p.m. There were no items from the floor.

13. ANNOUNCEMENTS

At 8:00pm Board Member Griffin wished Superintendent Staley a Happy Birthday noting she will be celebrating a birthday tomorrow. Superintendent Staley stated that per Board direction district representatives have been meeting with the charter communities and sports boosters and will continue to meet with other stakeholders.

14. ADJOURNMENT

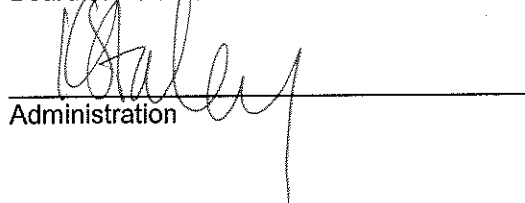
At 8:01 p.m. Board President Robinson adjourned the meeting.

:mm

APPROVED:



Board of Education



Administration